

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Hamburg Board of Education County: Sussex
 Employee Organization: Hamburg Education Association Employees in Unit _____
 Base Year Contract Term: 7/1/2015 6/30/2018 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$2,181,577	\$2,247,025
Item 2	Increment		
Item 3	Longevity	\$22,900	\$20,100
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$2,204,477	\$2,267,125
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$2,204,477

Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	_____	_____	_____
Percent Increase	3%	2.25%	2.25%	_____	_____	_____
Total cost of increase ..	\$65,507	\$50,626	\$51,640	_____	_____	_____
Total base salary (successor agreement)	\$2,247,025	\$2,297,583	\$2,349,278	_____	_____	_____

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$55,924.00

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3	Year 4	Year 5
Cost of Health Plan	\$539,474	\$531,516	_____	_____	_____	_____
Employee Contributions	\$81,103	\$110,244	_____	_____	_____	_____
Prescription	_____	_____	_____	_____	_____	_____
Dental	_____	_____	_____	_____	_____	_____
Vision	_____	_____	_____	_____	_____	_____

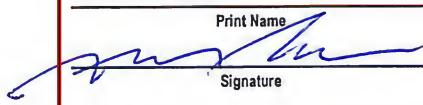
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

William J. Sabo

Title: Business Administrator/Board Secretary

Print Name

Date: 9/1/2015


Signature